

**WRITTEN QUESTION TO THE MINISTER FOR TREASURY AND RESOURCES  
BY DEPUTY C.S. ALVES OF ST. HELIER  
ANSWER TO BE TABLED ON TUESDAY 12th FEBRUARY 2019**

**Question**

With regard to the efficiency plan to find £30,000,000 of savings, can the Minister advise –

- (a) what the plan will consist of;
- (b) who has been commissioned to carry out the plan; and
- (c) how much it is going to cost?

**Answer**

In order to deliver £30 million of savings a programme of activities are planned throughout 2019. We are currently in the discovery phase, where existing savings plans are considered, changes to existing plans are looked at and new ideas explored. Examples of what is being considered include improvements through process redesign and automation, a review of temporary and agency staff and management de-layering. A first iteration of the plan is to be produced by the end of February.

EY have been engaged to assist with the discovery phase with a view to continuing through to designing and implementing the plan.

This piece of work has not been procured on a fixed price basis, instead it involves stages in the programme where decisions will be made whether to proceed or not depending on success so far. We are currently in phase 1, the discovery phase, where the Minister is advised that the maximum liability for the States at this phase is £50,000.

If a decision is made to proceed with the next phase the intention is for a shared gain arrangement to be entered into where the cost to the States reflects the success of the efficiency plan.